Plana Gàidhlig 2026-2031

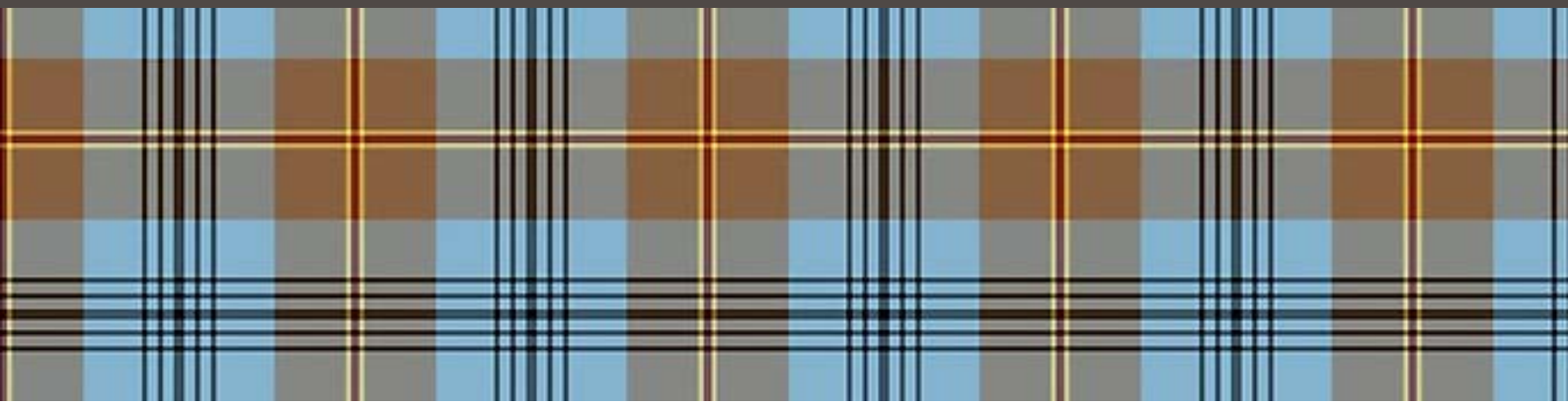
Gaelic Language Plan 2026-2031

Tha am plana seo air ullachadh fo Earrann 3 de dh'Achd na Gàidhlig (Alba) 2005 agus chaidh aontachadh le Bòrd na Gàidhlig air 10 Gearran 2026.

This plan has been prepared under Section 3 of the Gaelic Language (Scotland) Act 2005 and was approved by Bòrd na Gàidhlig on 10th February 2026.

Facal-Toisich

Foreword



Tha Comhairle na h-Eaglaise Brice dealasach a thaobh taic a chur ri fàs agus faicsinneachd na Gàidhlig air feadh ar coimhearsnachdan agus taobh a-staigh ar buidhne. Tha sinn ag aithneachadh Gàidhlig mar phàirt air leth agus luachmhor de dhearbh-aithne agus beatha chultarach na h-Alba, agus tha sinn moiteil ar n-àite a choileanadh ann an dèanamh cinnteach às a buinteanas leantainneach do na ginealaichean ri teachd.

Tha am plana seo a' comharrachadh na trìtheimh ath-aithris de ar Plana Gàidhlig agus tha e a' nochdadh ar n-adhartais gu ruige seo agus ar n-àrd-amasan san àm ri teachd. Bhon phlana mu dheireadh againn, tha sinn air com-pàirteachasan ionadail a neartachadh, air barrachd com-pàirt ann an ionnsachadh na Gàidhlig fhaicinn, agus air fàilte a chur air fàs ann an iomairtean Gàidhlig air an stiùireadh leis a' choimhearsnachd. Gu misneachail, tha an Cunntas-sluaigh mu dheireadh a' taisbeanadh èirigh san àireamh le luchd-còmhnaidh na h-Eaglaise Brice aig a bheil cuid de sgilean Gàidhlig – cuimhneachan cuideachail, fiù ann an sgìrean anns nach eil àireamh mhòr de dhaoine le Gàidhlig, gum faod ùidh agus com-pàirt fàs leis an taic cheart.

Tha sinn a' fuireach cuimsichte air cothroman a chruthachadh do dhaoine airson Gàidhlig ionnsachadh agus a chleachdadh. Tro cho-obrachadh le com-pàirtichean nàiseanta agus buidhnean ionadail, leanaidh sinn ag adhartachadh Foghlam tro Mheadhan na Gàidhlig, a' leudachadh ionnsachadh a' chànain air feadh nan sgoiltean is choimhearsnachdan, agus ag àrdachadh faicsinneachd na Gàidhlig nar conaltraidhean agus soidhneachd.

Falkirk Council is committed to supporting the growth and visibility of Gaelic across our communities and within our organisation. We recognise Gaelic as a unique and valuable part of Scotland's national identity and cultural life, and we are proud to play our part in ensuring its continued relevance for future generations.

This plan marks the third iteration of our Gaelic Language Plan and reflects both our progress to date and our future ambition. Since our last plan, we have strengthened local partnerships, seen increased engagement in Gaelic learning, and welcomed the growth of community-led Gaelic initiatives. Encouragingly, the most recent Census shows a rise in the number of Falkirk residents with some Gaelic skills - an important reminder that, even in areas without a large Gaelic-speaking population, interest and participation can grow with the right support.

We remain focused on creating opportunities for people to learn and use Gaelic. Through collaboration with national partners and local organisations, we will continue to promote Gaelic Medium Education, expand language learning across schools and communities, and enhance the visibility of Gaelic in our communications and signage.

This plan outlines our strategic aims for 2025 to 2030 and reaffirms our commitment to the principles of equal respect, accessibility, and inclusion. It sets out clear actions and measurable targets that will guide our activity and enable us to contribute meaningfully to the national vision for Gaelic.

Tha am plana seo a’ mìneachadh ar n-amasan ro-innleachdail do 2025 gu 2030 agus ag ath-dhaingneachadh ar dealais a thaobh prionnsapalan de spèis cho-ionann, ruigsinneachd, agus in-ghabhail. Tha e a’ mìneachadh ghnìomhan soilleir agus targaidean tomhasach a stiùireas ar gnìomhachd agus a bheir comas dhuinn air cur gu brìoghmhor ris an lèirsinn nàiseanta don Ghàidhlig.

Tha sinn a’ fuireach dealasach a thaobh modh-obrach co-rèireach agus cunntachail – a’ dèanamh cinnteach gu bheil na gnìomhan a tha air am mìneachadh sa phlana seo air an lìbhrigeadh taobh a-staigh ghoireasan làithreach agus co-thaobhaichte le dòchasan nàiseanta.

Bu mhath leam taing a thoirt dhaibhsan uile a tha air cur ri leasachadh a’ phlana seo agus ri lìbhrigeadh air solar Gàidhlig anns an Eaglais Bhric. Tha sinn a’ coimhead air adhart ri togail air na bunaitean làidir sin thar nam bliadhnaichean ri teachd.

Coinneach Labhraidh
Àrd-Oifigear

We remain committed to a proportionate and responsible approach - ensuring that actions outlined in this plan are delivered within existing resources and aligned with national expectations.

I would like to thank all those who have contributed to the development of this plan and to the delivery of Gaelic provision in Falkirk. We look forward to building on these strong foundations over the years ahead.

Kenneth Lawrie
Chief Executive

Clàr-innse

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Ro-Ràdh

Introduction



Is e ùghdarras ionadail de mheud meadhanach a th' ann an Comhairle na h-Eaglaise Brice stèidhichte ann am meadhan Alba, agus a' frithealadh àireamh-sluaigh de suas ri 158,400 neach-còmhnaidh.

Lèirsinn:

Coimhearsnachdan làidir far a bheil neo-ionannachdan air an lùghdachadh agus beatha dhaoine air a leasachadh.

Prìomhachasan:

Cur taic ri coimhearsnachdan nas làidire agus nas fhallaine.

Adhartachadh chothroman is coileanadh foghlaim agus lùghdachadh neo-ionannachdan.

Cur taic ri eaconamaidh soirbheachail agus eadar-ghluasad uaine.

Luachan:

Freagairteach

Ùr-ghnàthach

Earbsach

Àrd-amasach

Comasaichean:

Seasmhachd Ionmhasail

Cruth-atharrachadh is Leasachadh

Sgioba-obrach Seasmhach Luachaichte

Falkirk Council is a medium sized local authority based in central Scotland, serving a population of approximately 158,400 residents.

Vision:

Strong communities where inequalities are reduced and lives are improved

Priorities:

Supporting stronger and healthier communities

Promoting opportunities and educational attainment and reducing inequalities

Supporting a thriving economy and green transition

Values:

Responsive

Innovative

Trusted

Ambitious

Enablers:

Financial Sustainability

Transformation & Improvement

Valued Sustainable Workforce

Gàidhlig San Eaglais Bhric

Ged nach eil àireamh-sluaigh mhòr le Gàidhlig san Eaglais Bhric, tha gluasadan o chionn ghoirid a' taisbeanadh fàs a tha misneachail. A rèir Cunntas-sluaigh 2022, tha 1.6% de luchd-còmhnaidh a-nis ag aithris beagan comais ann an tuigsinn, labhairt, leughadh no sgrìobhadh Gàidhlig – suas gu mòr bho dìreach 0.3% sa chunntas-sluaigh mu dheireadh.

Thar nam bliadhnaichean, tha com-pàirteachasan neartaichte eadar a' Chomhairle agus buidhnean Gàidhlig air cuideachadh le mothachadh a thogail don chànan agus don chultar, a' leudachadh ruigsinneachd air cothroman ionnsachaidh agus com-pàirt coimhearsnachd.

Aois	Daoine uile aois 3 agus nas sine	Tuigsinn, labhairt, leughadh no sgrìobhadh Gàidhlig	Gun sgilean ann an Gàidhlig
Daoine uile aois 3 agus nas sine	154078	2450	151628
Mar-15	22679	564	22114
16 - 24	14742	261	14481
25 - 34	19455	353	19109
35 - 49	30704	451	30253
50 - 64	35459	442	35017
65 agus nas sine	31032	383	30651

Pròifil Ghàidhlig na h-Eaglaise Brice, Cunntas-sluaigh 2022

Uàrd	2011	2022
Borghastan Nis is An t-Sròn Dhubh	22	183
Bonnybridge agus Leth-Pheairt	32	307
An Cars, Ceann Àird is Tryst	36	285
An Daingneach is Baile nan Cnoc	37	227
An Eaglais Bhreac a Tuath	45	330
An Eaglais Bhreac a Deas	44	331
Inbhir Ghrainnse	32	231
Bràighean Iarach	28	182
Bràighean Uarach	15	253
TOTAL	291	2,329

Gu làithreach, tha Comhairle na h-Eaglaise Brice a' solarachadh còmhdhail do sgoilearan na h-Eaglaise Brice a tha gu làithreach a' frithealadh Foghlam tro Mheadhan na Gàidhlig ann an Comhairle Lannraig a Tuath agus Comhairle Shruighlea. A thuilleadh air an seo, tha Ionnsachadh Gàidhlig againn air feadh grunn sgoiltean. Tha sinn dealasach a thaobh an iarrtais airson Gàidhlig fhàs le amas air an t-solar Foghlam tro Mheadhan na Gàidhig againn fhìn fhosgladh san àm ri teachd.

Gaelic in Falkirk

While Falkirk does not have a large Gaelic-speaking population, recent trends show encouraging growth. According to the 2022 Census, 1.6% of residents now report some ability to understand, speak, read, or write Gaelic - up significantly from just 0.3% in the previous census.

Over the years, strengthened partnerships between the Council and local Gaelic organisations have helped to raise awareness of the language and culture, while widening access to learning opportunities and community engagement.

Age	All people aged 3 and over	Understands, speaks, reads or writes Gaelic	No skills in Gaelic
All people aged 3 and over	154078	2450	151628
Mar-15	22679	564	22114
16 - 24	14742	261	14481
25 - 34	19455	353	19109
35 - 49	30704	451	30253
50 - 64	35459	442	35017
65 and over	31032	383	30651

Falkirk Gaelic Profile, 2022 Census

Ward	2011	2022
Bo'ness and Blackness	22	183
Bonnybridge and Larbert	32	307
Carse, Kinnaird and Tryst	36	285
Denny and Banknock	37	227
Falkirk North	45	330
Falkirk South	44	331
Grangemouth	32	231
Lower Braes	28	182
Upper Braes	15	253
TOTAL	291	2,329

Currently, Falkirk Council provides transport for current Falkirk pupils attending GME in North Lanarkshire and Stirling Council. In addition to this, we have Gaelic Language Learning across a number of schools. We are committed to growing the demand for Gaelic with the aim of opening our own Gaelic Medium Education provision in the future.

As part of our commitment to promoting and further developing Gaelic in Falkirk Council, an audit is carried out every two years to determine staff's Gaelic language skills throughout the plan.

In Session 2024/25 we had 20 children living in the Falkirk area attend Gaelic Medium Education outside the authority with 6 at Riverside Primary

Mar phàirt de ar gealltanas a thaobh Gàidhlig adhartachadh 's a leasachadh barrachd ann an Comhairle na h-Eaglaise Brice, tha sgrùdadh ga dhèanamh gach dà bhliadhna gus sgilean Gàidhlig luchd-obrach a dhearbhadh tro fhad a' phlana.

Ann an Seisean 2024/25, bha 20 pàiste a tha a' fuireach san Eaglais Bhric a' frithealadh Foghlam tro Mheadhan na Gàidhlig taobh a-muigh an ùghdarrais le 6 aig Bun-sgoil Taobh na h-Aibhne (Comhairle Shruighlea), 7 aig Bun-sgoiltean Chondobhrait agus 7 aig Àrd-Sgoil na Buaile Glais (Siorrachd Lannraig). Tha gealltanas againn a thaobh Luchd-ionnsachaidh Gàidhlig sa Bhun-sgoil (GLPS). Tha seo ga chleachdadh gus togail na Gàidhlig adhartachadh. Tha solar inbhich ga sholarachadh tro An Clas, buidheann saor-thoileach a tha a' tabhann chothroman ionnsachaidh Gàidhlig do dh'inbhich a bhios a' coinneachadh air-loidhne, a' leasachadh an sgilean labhairt agus sgrìobhaidh. Tha ceithir chlasaichean a' ruith, a' rangachadh bho luchd-tòiseachaidh gu adhartaich. Tha clasaichean fosgailte do neach sam bith agus air an teagasg tro ionnsachadh neo-fhoirmeil le oidean Gàidhlig.

Tha ceithir buidhnean Gàidhlig anns an Eaglais Bhric:

- An Clas (Clas Ghàidhlig na h-Eaglaise Brice): clas cànain do dh'inbhich a' coimhead ri an sgilean Gàidhlig agus cultair a leasachadh.
- Fèis Fhoirt: Buidheann cultar na Gàidhlig, a' tabhann chlasaichean agus fhèisean do 8–18 bliadhna anns an Eaglais Bhric, sgìrean Shruighlea agus Chlach Mhanainn. Tha iad cuideachd a' ruith chlasaichean ionnsramaidean, maighstir-chlasaichean agus triall nan cèilidhean.
- Còisir Òg na h-Eaglaise Brice: a' coinneachadh gach seachdain gus seinn Gàidhlig na cloinne a leasachadh agus a' farpais gu cunbhalach sa Mhòd Nàiseanta Rìoghail.
- Fòram Gàidhlig na h-Eaglaise Brice (Falkirk Gaelic Forum): Is e amasan an fhòraim seo, taic a chur ri cànan is cultar na Gàidhlig agus cuideachadh le tèarainteachd fhaotainn do leasachadh na Gàidhlig ann an sgìre na h-Eaglaise Brice san fhad-ama ri teachd. A thuilleadh air taic a thoirt seachad far a bheil e comasachadh dhaibh do bhuidhnean Gàidhlig ionadail, tha prìomh fhòcas na buidhne air leasachadh Gàidhlig ro-sgoile agus Foghlam tro Mheadhan na Gàidhlig, a tha iad an dòchas a leanas gu stèidheachadh air buidhnean phàistean, sgoiltean-àraich agus Foghlam tro Mheadhan na Gàidhlig sa phrìomh-shruth (GME) suas gu ìre àrd-sgoile, ann an sgìre na h-Eaglaise Brice.

(Stirling Council), 7 at Condorrat Primary Schools and 7at Greenfaulds High (North Lanarkshire). We have a commitment to Gaelic Learners in the Primary School (GLPS). This is used to promote the acquisition of Gaelic Language. Adult provision is provided through An Clas a voluntary organisation, who offer Gaelic learning opportunities for adults who meet online, developing their oral and written skills. There are four classes ranging from beginners to advanced. Classes are open to anyone to join and are taught through informal learning by Gaelic tutors.

Within Falkirk there are four Gaelic organisations:

- An Clas (Falkirk Gaelic Class): language class for adults looking to develop Gaelic language and cultural skills.
- Fèis Fhoirt: Gaelic cultural group, offering classes and festivals for 8–18 year olds within the Falkirk, Stirling and Clackmannanshire area. They also run instrumental classes, master classes and the ceilidh trail.
- Falkirk Junior Gaelic Choir: meet weekly developing children's Gaelic singing and regularly compete in the Royal National Mòd.
- Fòram Gàidhlig na h-Eaglaise Brice (Falkirk Gaelic Forum): The aims of the forum are to support Gaelic Language and culture and to help secure the long term future for Gaelic language development in Falkirk district. As well as providing support where it can to other local Gaelic groups, the forum's primary focus is on pre-school Gaelic language development and Gaelic Medium Education, which they hope will ultimately lead to the establishment of Gaelic medium toddler groups, nurseries and mainstream Gaelic Medium Education (GME) up to secondary level within Falkirk district.

Achd na Gàidhlig (Alba) 2005

Co-chomhairleachadh agus Conaltradh Ionadail

Fo Achd na Gàidhlig (Alba) 2005, tha e riatanach do bhuidhnean poblach an ullachadh air a' Phlana Ghàidhlig aca a thoirt gu aire phàrtaidhean uile le ùidh.

Ann an co-rèir ris an riatanas seo, ghabh Comhairle na h-Eaglaise Brice co-chomhairleachadh poblach ceithir-seachdainean os làimh, bho 20 Cèitean gu 17 Ògmhios 2025, a' cleachdadh an àrd-ùrlair Participate+ tro Citizen Space.

Bha am pròiseas co-chomhairleachaidh a' gabhail a-steach togail-mothachaidh tro mheadhanan sòisealta, pàipearan-naidheachd ionadail, agus conaltradh ri com-pàirtichean coimhearsnachd. Gu h-iomlan, fhuaireadh 58 freagairt. Ged a bha beachdan farsaing, thaisbean 76% de luchd-freagairt gun robh iad a' faireachdainn gun robh am Plana a' cur taic – gu h-iomlan no gu ìre air choreigin – glèidheadh, adhartachadh, agus leasachadh na Gàidhlig taobh a-staigh Comhairle na h-Eaglaise Brice.

Freagairt do Ais-fhiosrachadh a' Cho-chomhairleachaidh

Bha an ais-fhiosrachadh a chaidh a thional tron cho-chomhairleachadh a' nochdadh ùidh ann agus dragh mu leasachadh na Gàidhlig gu h-ionadail.

Ged a bha mòran a' cur fàilte air oidhirpean a thaobh Gàidhlig agus cothroman cultarach a neartachadh, bha cuid eile a' togail dragh mu chosgais, agus a' sireadh barrachd soilleireachd mu bhuilean san amharc.

Mar fhreagairt, tha an tionndadh deireannach den Phlana:

- Soilleireachadh gum bi lìbhrigeadh air a stiùireadh tro sgiobaidhean is structaran a tha an làthair, le taic mar as iomchaidh bho mhaoineachadh tabhartais Riaghaltas na h-Alba;
- Cur cuideam air cudromachd buileachaidh cho-rèireach agus sgrùdadh coileanaidh soilleir;
- Neartachadh ghealltanasan a thaobh obair com-pàirteachais le buidhnean Gàidhlig ionadail;
- Ath-dhaingneachadh cuimse air faicsinneachd, ruigsinneachd, agus com-pàirt luchd-ionnsachaidh ann an sgìrean far a bheil iarrtas.

Tha buidheann tar-sheirbheis air a stèidheachadh gus lìbhrigeadh a sgrùdadh, dèanamh cinnteach à cunntachalachd agus taic a chur ri leasachadh leantainneach tro bheatha a' Phlana.

The Gaelic Language (Scotland) Act 2005

Consultation and Local Engagement

Under the Gaelic Language (Scotland) Act 2005, public bodies are required to bring the preparation of their Gaelic Language Plan to the attention of all interested parties.

In line with this requirement, Falkirk Council undertook a four-week public consultation on its draft Gaelic Language Plan from 20 May to 17 June 2025, using its Participate+ platform via Citizen Space.

The consultation process included awareness-raising through social media, local press, and engagement with community partners.

n total, 58 responses were received. While views were wide-ranging, 76% of respondents indicated that they felt the Plan supported - either fully or to some extent - the preservation, promotion, and development of Gaelic within Falkirk Council.

Responding to Consultation Feedback

The feedback gathered during consultation reflected both interest in and concern about Gaelic development locally.

While many welcomed efforts to strengthen Gaelic learning and cultural opportunities, others raised concerns about cost, and sought greater clarity about intended outcomes.

In response, this final version of the Plan:

- Clarifies that delivery will be led through existing teams and structures, supported where appropriate by Scottish Government grant funding;
- Emphasises the importance of proportionate implementation and clear performance monitoring;
- Strengthens commitments to partnership working with local Gaelic organisations;
- Reinforces a focus on visibility, accessibility and learner engagement in areas where demand exists.

A cross-service monitoring group has been established to oversee delivery, ensure accountability and support continuous improvement throughout the lifetime of the Plan.

Co-thaobhadh le Plana Nàiseanta na Gàidhlig 2023–2028

Tha Comhairle na h-Eaglaise Brice a' cur làn-taic ri prìomh amas Plana Nàiseanta na Gàidhlig: ionnsachadh is cleachdadh na Gàidhlig a mheudachadh air feadh Alba. Tha ar prìomhachasan ionadail mar sin co-thaobhaichte leis an fhrèam-obrach nàiseanta, agus a' cuimseachadh air:

- Ionnsachadh is cleachdadh na Gàidhlig a mheudachadh taobh a-staigh na Comhairle agus barrachd dhaoine a bhrosnachadh gu an cànan a chleachdadh nuair a tha iad ag eadar-obrachadh leinn;
- Cothroman ionnsachaidh Gàidhlig a leudachadh, an dà chuid taobh a-staigh sgoiltean agus air feadh na coimhearsnachd fharsaing;
- Ìomhaigh dhearbhach adhartachadh don Ghàidhlig tro ar conaltraidhean, soidhneachd, tachartasan agus com-pàirt poblach.

Tha am plana seo a' mìneachadh mar a bhios Comhairle na h-Eaglaise Brice a' cur ris na cinn-uidhe nàiseanta sin ann an dòigh a tha brìoghmhor, seasmhach agus in-ghabhalach, gu h-ionadail.

Alignment with the National Gaelic Language Plan 2023–2028

Falkirk Council fully supports the overarching aim of the National Gaelic Language Plan: to increase the use and learning of Gaelic across Scotland.

Our local priorities are therefore aligned with the national framework and focus on:

- Increasing the use and learning of Gaelic within the Council and encouraging more people to use the language when interacting with us;
- Expanding opportunities to learn Gaelic, both within schools and across the wider community;
- Promoting a positive image of Gaelic through our communications, signage, events and public engagement.

This plan outlines how Falkirk Council will contribute to these national goals in a way that is locally meaningful, sustainable and inclusive.

Prìomh Phrionnsapalan

Key Principles



Tha Plana Gàidhlig Comhairle na h-Eaglaise Brice a' faotainn làn-taic bho chòig prìomh phrionnsapalan de spèis co-ionann, tairgse ghnìomhach, prìomh-shruthadh, treas phàrtaidhean agus pàrantadh corporra. Tha an earrann a leanas a' comharrachadh ar dealais a thaobh nam prionnsapalan sin agus mar a tha iad gan cur an sàs tron Phlana agus tro ar gnìomhachdan cothlamaichte.

Spèis Co-ionann

Fo chumhaichean Achd 2005, tha Bòrd na Gàidhlig ag obair gus inbhe na Gàidhlig a dhèanamh tèarainte mar chànan oifigeil ann an Alba, a' dèanamh cinnteach gu bheil i ag àithneadh spèis co-ionann ri Beurla. Mar sin, tha am Bòrd a' dùileachadh do dh'ùghdarrasan ionadail taisbeanadh sna planaichean aca mar a bhios am prionnsapal seo air a chumail suas ann an dà-rìribh. Tha Comhairle na h-Eaglaise Brice dealasach a thaobh dèanamh cinnteach far a bheil Gàidhlig air a gabhail a-steach nar n-obraichean is nar seirbheisean, gum faigh i an inbhe àrd agus a' chàileachd a tha co-ionann ri tairgsean Beurla.

Tairgse Ghnìomhach

Tha Comhairle na h-Eaglaise Brice dealasach a thaobh a bhith ro-ghnìomhach ann an tairgsinn sheirbheisean Gàidhlig don dà chuid cosnaichean agus am poball. Tha seo a' ciallachadh a bhith a' dèanamh cinnteach gu bheil ar seirbheisean Gàidhlig faicsinneach, ruigsinneach, agus air an adhartachadh gu gnìomhach, a' misneachadh luchd-cleachdaidh na Gàidhlig air conaltradh riutha. Le bhith a' cleachdadh a' mhodh-obrach seo, tha sinn a' toirt an eallaich air falbh bho dhaoine fa leth a bhith ag iarraidh sheirbheisean Gàidhlig, a' toirt dhaibh misneachd gum bi am feumalachdan air an coileanadh ma roghnaicheas iad an cleachdadh. Nì sinn cinnteach gu bheil ar seirbheisean Gàidhlig a cheart cho ruigsinneach riuthasan air an toirt seachad ann am Beurla.

Prìomh-shruthadh

Bidh Comhairle na h-Eaglaise Brice a' dèanamh cinnteach gu bheil cothroman poblach agus obrachail air Gàidhlig a chleachdadh, a' faotainn taic agus air an tabhann, ann an co-rèir ri Plana Nàiseanta na Gàidhlig 2025 – 2030 leis an amas air ionnsachadh is cleachdadh na Gàidhlig a mheudachadh.

Falkirk Council's Gaelic Language Plan is underpinned by five key principles of equal respect, active offer, mainstreaming, third parties and corporate parenting. The following section identifies our commitment to these principles and how they are applied throughout the Plan and our combined activities.

Equal Respect

Under the terms of the 2005 Act, Bòrd na Gàidhlig works to secure the status of Gaelic as an official language of Scotland, ensuring it commands equal respect to English. In turn, the Bòrd expects public authorities to demonstrate in their plans how this principle will be upheld in practice. Falkirk Council is committed to ensuring that wherever Gaelic is included in our operations and services, it will be provided to the same high standard and quality as our English-language offerings.

Active Offer

Falkirk Council is committed to proactively offering Gaelic services to both employees and the public. This means ensuring that our Gaelic services are visible, accessible, and actively promoted, encouraging Gaelic users to engage with them. By taking this approach, we remove the burden from individuals to request Gaelic services, giving them confidence that their needs will be met if they choose to use them. We will ensure that our Gaelic language services are as accessible as those provided in English.

Mainstreaming

Falkirk Council will ensure that public and operational opportunities to use Gaelic are supported and offered, in line with the National Gaelic Language Plan 2025 – 2030 with the aim to increase the use and learning of Gaelic.

Com-pàirteachasan

Far a bheil e comasach, bidh Comhairle na h-Eaglaise Brice a' sireadh taic bho chom-pàirtichean agus cuideachadh chunnradairean eile le lìbhrigeadh air Plana Gàidhlig an ùghdarrais ionadail.

Pàrantadh Corporra

Bidh Comhairle na h-Eaglaise Brice a' dèanamh cinnteach gu bheil ruigsinneachd co-ionann aig clann agus daoine òga ann an cùram, gu cothroman co-cheangailte ri Gàidhlig, agus gun robh am feumalachdan cànain agus cultair a' faotainn spèis, mar a bha iomchaidh, mar phàirt de ar gealltanasan taic nas fharsainge.

Partnerships

Where applicable, Falkirk Council will seek support from partners and other contractors help with the delivery of the public authority Gaelic Language Plan.

Corporate Parenting

Falkirk Council will ensure that care-experienced children and young people have equitable access to Gaelic-related opportunities, and that their language and cultural needs, where relevant, are respected as part of our wider support commitments.

Gealltanasan A' Phlana

Plan Commitments



AMASAN ÀRD-ÌREIL

Bha amasan àrd-ìreil Comhairle na h-Eaglaise Brice air an co-bhuileachadh le taic bho Bhòrd na Gàidhlig. Tha na h-amasan àrd-ìreil a' comharrachadh ghnìomhan ro-innleachdail, dlùth cheangailte ri Plana Nàiseanta na Gàidhlig 2023-2028. Tha iad air am frèamadh mu thimcheall nan trì cinn de Phlana Nàiseanta na Gàidhlig:

- Meudachadh cleachdadh na Gàidhlig
- Meudachadh ionnsachadh na Gàidhlig

Tha na gealltanasan a tha air am mìneachadh gu h-ìosal, a' dèanamh suas prìomh phàirt de mheasadh foirmeil agus air an cleachdadh mar bhunait airson gnìomhadh agus buaidh a thomhas.

Meudachadh cleachdadh na Gàidhlig

Bidh na h-oidhirpean sin co-rèireach agus gun chosgais, cuimsichte air co-theacsaichean far a bheil iarrtas no far am faodar gu reusanta a dhùileachadh.

Amas Àrd-Ìreil

Gu gnìomhach ag adhartachadh cleachdadh na Gàidhlig ann an conaltradh eadar am poball agus a' Chomhairle agus taobh a-staigh na coimhearsnachd.

Buil Mholta

Tha ar coimhearsnachd Ghàidhlig mothachail do fharsaingeachd solair Gàidhlig na Comhairle agus a' tuigsinn mar as còir cothrom air agus com-pàirt a ghabhail.

Làithreach

Solar na àite airson seirbheisean eadar-mhìneachaidh is eadar-theangachaidh do luchd-cleachdaidh gun Ghàidhlig, mar a thèid iarraidh.

Gnìomhan

Modh-obrach ro-ghnìomhach a ghabhail gus susbaint buntainneach Gàidhlig adhartachadh ann an dòigh a tha furasta a ruigsinn le ar coimhearsnachdan.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Cuiridh Comhairle na h-Eaglaise Brice taic ri buidhnean Gàidhlig ionadail a tha ag adhartachadh gu farsaing agus ag eagrachadh thachartasan cultarach is ionnsachaidh air feadh an ùghdarrais, leithid an Fhèis agus an Triall Cèilidh bliadhnail.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

High-Level Aims

Falkirk Council's high-level aims were co-produced with the support of Bòrd na Gàidhlig. The high-level aims identify strategic actions, closely linked to the National Gaelic Language Plan 2023-2028. They are framed around the three National Gaelic Language Plan headings of:

- Increasing the use of Gaelic
- Increasing the learning of Gaelic

The commitments outlined below form a key part of formal assessment and are used as a basis to measure performance and impact.

Increasing the use of Gaelic

These efforts will be proportionate and cost-neutral, focused on contexts where demand exists or can reasonably be anticipated.

High-level Aim

Actively promote the use of Gaelic in communication between the public and the Council and within the community.

Proposed Outcome

Our Gaelic community are aware of the scope of the Council's Gaelic provision and understand how to engage and access this.

Current

Provision is in place for interpretation and translation services for non-English speaking clients on request.

Actions

Take a proactive approach to promoting relevant Gaelic content in a way that is easily accessible to our communities.

Target Date: Reviewed annually

Falkirk Council will support local Gaelic organisation who widely promote and organise cultural and learning events across the authority such as the annual Fèis and Ceilidh Trail.

Target Date: Reviewed annually

Falkirk Council will support local Gaelic groups who offer a range of programmes and services to develop and sustain Gaelic language and culture across Falkirk.

Target Date: Reviewed annually

Falkirk Council will promote the economic benefits of Gaelic language and culture as part of its general economic development initiatives

Cuiridh Comhairle na h-Eaglaise Brice taic ri buidhnean Gàidhlig ionadail, a tha a' tabhann raon de phròg raman is sheirbheisean gus cànan is cultar na Gàidhlig a leasachadh 's a chumail suas air feadh na h-Eaglaise Brice.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Adhartaichidh Comhairle na h-Eaglaise Brice buannachdan eaconamach cànan is cultar na Gàidhlig mar phàirt de dh'iomairtean leasachaidh eaconamach coitcheann agus ro-innleachdan turasachd, a' gabhail a-steach buannachdan eaconamach thachartasan co-cheangailte ri Gàidhlig a tha air an cumail taobh a-staigh sgìre FC, agus gun adhartaich e farsaingeachd roghainnean dhreuchdan is chothroman a tha labhairt na Gàidhlig a' solarachadh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Meudachadh ionnsachadh na Gàidhlig

Bidh leudachadh air cothroman ionnsachaidh air an sireadh ann an com-pàirteachas le coimhearsnachdan, le cuideam sònraichte air maoineachadh tabhartais agus goireasan làithreach.

Amas Àrd-Ìreil

Leanaidh sinn a' misneachadh com-pàirt ann an ionnsachadh na Gàidhlig aig gach ìre, bho thràth-bhliadhnaichean troimhe gu foghlam inbhich le amas air ìre-cleachdaidh a mheudachadh, gu h-àraid meudachadh an iarrtais airson Foghlam tro Mheadhan na Gàidhlig.

Buil Mholta

Tha cothroman ionnsachaidh Gàidhlig air an adhartachadh gu farsaing tarsainn ar coimhearsnachdan agus tha fiosrachadh ri fhaotainn leothasan a tha airson pàirt a ghabhail.

Làithreach

Tha uallach air seirbheisean agus sgiobaidhean fa leth airson gnìomhachdan air leth adhartachadh.

Gnìomhan

Mothachadh agus com-pàirt ann an cothroman ionnsachaidh a mheudachadh tro chom-pàirteachas nas motha, soidhneadh agus roinn fiosrachaidh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Leantainn ag adhartachadh Foghlam tro Mheadhan na Gàidhlig (GME), conaltradh le

and tourism strategies, including the economic benefits of Gaelic related events held within the FC area, and that it will promote the breadth of careers options and opportunities that speaking Gaelic provides.

Target Date: Reviewed annually

Increasing the learning of Gaelic

Expansion of learning opportunities will be pursued in partnership with communities, with specific emphasis on grant funding and existing resources.

High-level Aim

We will continue to encourage participation in Gaelic learning at all levels, from early years through to adult education with a view to increasing uptake, in particular increasing the demand for Gaelic Medium Education.

Proposed Outcome

Gaelic learning opportunities are widely promoted across our communities and information is made available for those who wish to participate.

Current

Individual services and teams are responsible form promotion discrete activities.

Actions

Increase awareness and participation of learning opportunities through greater partnership, signposting and information sharing.

Target Date: Reviewed annually

Continue to promote Gaelic Medium Education (GME), engaging with parents of preschool children to increase demand for GME, with the scope of creating provision in Falkirk, including early years. This will include annual surveys to parents of preschool children, gauging interest in GME.

Target Date: Reviewed annually

pàrantan chloinne ro-sgoile gus iarrtas airson GME a mheudachadh, le cothrom air solar a chruthachadh san Eaglais Bhric, a' gabhail a-steach tràth-bhliadhnaichean. Bidh seo a' gabhail a-steach shuirbhidhean bliadhnail gu pàrantan chloinne ro-sgoile, a' tomhas ùidh ann an GME.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Amas Àrd-Ìreil

An dleastanas fo Achd an Fhoghlaim (Alba) 2016 a ghabhail os làimh gus comas air foghlam tro mheadhan na Gàidhlig agus foghlam luchd-ionnsachaidh, adhartachadh mar as iomchaidh do luchd-còmhnaidh na h-Eaglaise Brice.

Buil Mholta

Tha teaghlaichean a' faotainn làn fhiosrachaidh mu an roghainnean is chothroman a thaobh foghlam tro mheadhan na Gàidhlig agus foghlam luchd-ionnsachaidh.

Làithreach

Tha Foghlam tro Mheadhan na Gàidhlig air a chonaltradh do phàrantan chloinne ro-sgoile, ag adhartachadh nam buannachdan an lùib GME agus dà-chànanas.

Gnìomhan

Tuilleadh conaltraidh le teaghlaichean chloinne ro-sgoile gus mothachadh do agus iarrtas air GME a thogail. Bidh seo a' gabhail a-steach adhartachadh air GME tro sheiseanan clàraidh do sgoilearan uile a tha a' clàradh airson P1, agus suirbhidh bhliadhnail air pàrantan ro-sgoile gus ùidh a thomhas.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Cur taic ri ionnsachadh na Gàidhlig le amas air iarrtas ann am Foghlam tro Mheadhan na Gàidhlig a mheudachadh. Bidh seo a' gabhail a-steach a bhith ag obair le buidhnean leithid Fèis Sgoil gus ionnsachadh na Gàidhlig a thabhann ann an sgoiltean.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Leantainn a' maoineachadh cosgais còmhdhail do chlann a tha mar-thà a' frithealadh GME taobh a-muigh sgìre Comhairle na h-Eaglaise Brice, agus a' leantainn air solar còmhdhail san àm ri teachd ath-sgrùdadh a thaobh sgoilearan ùra sam bith a tha airson cothrom a ghabhail air GME taobh a-muigh an ùghdarrais. Bidh co-chomhairleachadh le luchd-cleachdaidh làithreach a thaobh mhodhan còmhdhail a rannsachadh, a' gabhail a-steach coimhead ri eisimpleirean ann

High-level Aim

Undertake the duty under the Education (Scotland) Act 2016 to promote and support, as appropriate, the potential for Gaelic medium and Gaelic learner education to Falkirk Council residents.

Proposed Outcome

Families are fully informed of their choices and opportunities in respect of Gaelic medium and Gaelic learner education.

Current

Gaelic Medium Education is communicated to parents of preschool children, promoting the benefits of GME and bilingualism.

Actions

Further engage families of pre-school children to raise awareness and demand for GME. This will include the promotion of GME throughout enrolment sessions for all pupils registering for P1 and an annual survey of preschool parents to gauge demand.

Target Date: Reviewed annually

Supporting Gaelic language learning with the aim to increase demand in Gaelic Medium Education. This will include working with organisations such as Fèis Sgoil to offer Gaelic learning in schools.

Target Date: Reviewed annually

Continue to fund transport cost for children who already attend GME outwith the Falkirk Council area and continue to review future transport provision for any new pupils wishing to access GME outwith the authority. Consultation will take place with existing users regarding exploring methods of transport, including looking at examples in other authorities and any opportunities for increasing use of government funding streams.

Target Date: Reviewed annually

Continue to support teaching staff to undertake courses that allows them to teach Gaelic within primary and secondary settings.

Target Date: Reviewed annually

an ùghdarrasan eile agus cothroman sam bith airson cleachdadh air sruthan maoineachaidh an riaghaltais, a mheudachadh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Leantainn a' cur taic ri luchd-teagaisg gus cùrsaichean a ghabhail os làimh a tha a' ceadachadh dhaibh Gàidhlig a theagasg taobh a-staigh shuidheachaidhean bun-sgoile is àrd-sgoile.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Adhartachadh ìomhaigh dhearbhach den Ghàidhlig

Bidh gnìomhachd adhartachaidh air fhighe a-steach do chonaltraidhean làithreach agus gnìomhachd chultarach, le tracadh soilleir air ruigsinneachd agus buaidh.

Amas Ard-Ìreil

Tuilleadh chothroman adhartachadh air Gàidhlig ionnsachadh agus a chleachdadh san sgìre.

Buil Mholta

Mothachadh do chànan is chultar na Gàidhlig a mheudachadh.

Làithreach

Is e buidheann coimhearsnachd a th' anns An Clas, a tha a' ruith ceithir chlasaichean gach seachdain bho luchd-tòiseachaidh gu adhartaich.

Tha prògraman ionnsachaidh Gàidhlig air an lìbhrigeadh tarsainn àireamh de bhun-sgoiltean, a' leasachadh cànan agus com-pàirt cultarach do sgoilearan san Eaglais Bhric.

Tha Fèis Fhoirt ag eagrachadh fhèisean bliadhnail do chlann agus do dhaoine òga tarsainn Srath Fhoirthe, a' meudachadh chothroman air cànan is cultar na Gàidhlig do luchd-tòiseachaidh gu adhartaich.

Gnìomhan

Adhartachadh ghoireasan Gàidhlig agus cothroman ionnsachaidh air-loidhne, tro làrach-lìn Comhairle na h-Eaglaise Brice agus meadhanan sòisealta. Bidh seo a' gabhail a-steach adhartachadh air tachartasan bliadhnail Fèis Fhoirt do chlann agus do dhaoine òga, a' toirt taic dhaibh le ruigsinneachd air ionadan-cruinneachaidh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Adhartachadh chlasaichean is phrògraman An Clas tro làrach-lìn Chomhairle na h-Eaglaise Brice agus meadhanan sòisealta. Cothrom a

Promoting a positive image of Gaelic

Promotion activity will be embedded within existing communications and cultural activity, with clear tracking of reach and impact.

High-level Aim

Promote further opportunities to learn and use Gaelic in the area.

Proposed Outcome

Increased awareness of Gaelic language and culture.

Current

An Clas is a community organisation which runs four classes each week from beginners to advanced.

Gaelic learning programmes are delivered across a number of primary schools, developing language and cultural participation for pupils in Falkirk.

Fèis Fhoirt organises annual fèiseans for children and young people across Forth Valley, increasing Gaelic language and cultural opportunities for beginners to advanced.

Actions

Promote free Gaelic online resources and learning opportunities through Falkirk Council website and social media. This will including the promotion of Fèis Fhoirt annual fèisean events for children and young people and support them with access to venues.

Target Date: Reviewed annually

Promote An Clas classes and programmes through Falkirk Council website and social media platform. Provide the group with access to a workshop space each month for face to face learning.

Target Date: Reviewed annually

Continue to incorporate opportunities to learn and use Gaelic across council events programmes.

Target Date: Reviewed annually

Create a Gaelic Hub to deliver and develop Gaelic language learning in school. This will be the main vehicle to grow the demand for Gaelic Medium Education in Falkirk. The full delivery of the Hub will be dependant on external annual funding. The scope of the programme will include delivery of language skills for pupils, with opportunities for parents and the

thoirt do gach buidheann air àite bùth-obrach gach mìos airson ionnsachadh aghaidh-ri-aghaidh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Leantainn air adhart ag in-chorpachadh chothroman air Gàidhlig ionnsachadh agus a chleachdadh tarsainn pròraman thachartasan na comhairle.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Mòr-Ionad Gàidhlig a chruthachadh gus ionnsachadh na Gàidhlig san sgoil a lìbhrigeadh agus a leasachadh. Bidh seo mar a' phrìomh dhòigh air an iarrtas airson Foghlam tro Mheadhan na Gàidhlig fhàs san Eaglais Bhric. Bidh làn lìbhrigeadh air an Ionad an urra ri maoineachadh bliadhnail bhon taobh a-muigh. Gabhaidh farsaingeachd a' phròghraim a-steach lìbhrigeadh air sgilean cànain do sgoilearan, le cothroman do phàrantan agus don choimhearsnachd com-pàirteachadh sna tachartasan a tha ag adhartachadh cànan is cultar na Gàidhlig. Dh'fhaodadh seo a bhith a' gabhail a-steach com-pàirteachas le buidhnean leithid Fèisean nan Gàidheal agus Comann nam Pàrant gus trèanadh, ionnsachadh agus tachartasan coimhearsnachd a lìbhrigeadh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Amasan Seirbheis Chorporra

Feumaidh na h-Amasan Seirbheis chorporra a leanas, air an stèidheachadh le Bòrd na Gàidhlig, a bhith air an in-chorpachadh a-steach do Phlana Gàidhlig na h-Eaglaise Brice. Tha na h-amasan sin cuideachd a' coileanadh prìomh àite ann am measadh agus ath-sgrùdadh, ga dhèanamh riatanach don Chomhairle air adhartas leantainneach a thaisbeanadh a dh'ionnsaigh coileanaidh air na builean rùnaichte.

Inbhe

Buil Rùnaichte

Suaicheantas is branndadh

Suaicheantas dà-chànanach ri chleachdadh nas fharsainge tarsainn an ùghdarrais.

Làithreach

Tha ar suaicheantas dà-chànanach air fhoillseachadh agus ga chleachdadh pàirt dhen ùine, ach chan eil gu cunbhalach.

Gnìomhan

Conaltradh **ùrachadh** le seirbheisean agus

community to participate in events that promote Gaelic language and culture. This could include partnership with organisations such as Fèisean nan Gàidheal and Comann nam Pàrant to delivery training, learning and community events.

Target Date: Reviewed annually

Corporate Service Aims

The following Corporate Service Aims, set by Bòrd na Gàidhlig, must be incorporated into Falkirk's Gaelic Language Plan. These aims also play a key role in monitoring and review, requiring the Council to demonstrate ongoing progress toward achieving the desired outcomes.

Status

Desired Outcome

Logo and branding

Bilingual logo to be used more widely across the authority.

Current

Our bilingual logo has been launched and is used some of the time, but not consistently.

Actions

Update communication to all services and teams to implement the use of the bilingual logo across the organisation.

Target Date: June 2026

Desired Outcome

Signage

Prominent signage will include Gaelic and English a part of any renewal process.

Current

Falkirk Council does not have a consistent approach to Gaelic signage as part of our renewal process.

Actions

We will update our renewal process to ensure prominent signage is bilingual, showing equal respect to Gaelic and English.

Target Date: Reviewed annually

sgiobaidhean uile a thaobh cleachdadh air an t-suaicheantas dà-chànanach a chur an gnìomh tarsainn na buidhne.

Ceann-là Targaid: Ògmhios 2026

Buil Rùnaichte

Soidhneachd

Bidh soidneachd fhollaiseach a' gabhail a-steach Gàidhlig agus Beurla mar phàirt de phròiseas ath-ùrachaidh sam bith.

Làithreach

Chan eil modh-obrach cunbhalach a thaobh soidhneachd Ghàidhlig aig Comhairle na h-Eaglaise Brice mar phàirt de ar pròiseas ath-ùrachaidh.

Gnìomhan

Leasaichidh sinn ar pròiseas ath-ùrachaidh gus dèanamh cinnteach gu bheil soidhneachd a tha follaiseach dà-chànanach, a' taisbeanadh spèis co-ionann do Ghàidhlig agus Beurla.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Conaltradh leis a' phoball

Buil Rùnaichte

Adhartachadh

Brosnachadh theachdaireachdan gu bheil conaltradh bhon phoball ann an Gàidhlig an-còmhnaidh di-beathte.

Làithreach

Barrachd adhartachaidh a dhìth.

Gnìomhan

Meudachadh faicsinneachd na Gàidhlig ann am prìomh chonaltradh leis a' phoball.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Meudachadh cleachdadh na Gàidhlig air làrach-lìn na Comhairle.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Adhartachadh bliadhnail air Foghlam tro Mheadhan na Gàidhlig, le cuimse shònraichte air pàrantan chloinne ro-sgoile.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil rùnaichte

Conaltradh Sgrìobhte

Tha conaltradh sgrìobhte ann an Gàidhlig an-

Communicating with the public

Desired Outcome

Promotion

Encouraging messages that Gaelic communication from the public is always welcome.

Current

Greater promotion is required

Actions

Increase the visibility of Gaelic language in key communication to the public.

Target Date: Reviewed annually

Increased use of Gaelic language on our council website.

Target Date: Reviewed annually

Annual promotion of Gaelic Medium Education, with a particular focus on parents of preschool children.

Target Date: Reviewed annually

Desired Outcome

Written Communication

Written communication in Gaelic is always welcomed and we will endeavour to respond in Gaelic where possible.

Current

Not consistent across services

Actions

All services will be issued with clear guidance on when and how to offer Gaelic written responses, and support will be available to assist staff in fulfilling this role appropriately.

Target Date: Reviewed annually

Desired Outcome

Reception and Phone

Falkirk Council offers Gaelic language training for staff.

Current

Training is offered but could be promoted more widely.

Actions

Better promotion of Gaelic language training for

còmhnaidh di-beathte, agus nì sinn oidhirp air freagairt ann an Gàidhlig far an gabh sin a dhèanamh.

Làithreach

Chan eil seo cunbhalach tarsainn sheirbheisean.

Gnìomhan

Thèid stiùireadh soilleir a sgaoileadh gu na seirbheisean uile, mu cuin agus ciamar a thèid freagairtean ann an Gàidhlig a thabhann, agus bidh taic ri fhaotainn gus luchd-obrach a chuideachadh le seo a choileanadh ann an dòigh iomchaidh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Fàilteachas agus Fòn

Tha Comhairle na h-Eaglaise Brice a' tabhann trèanadh ann an cànan na Gàidhlig do luchd-obrach

Làithreach

Tha trèanadh ga thabhann ach dh'fhaodadh e a bhith air adhartachadh nas fharsainge.

Gnìomhan

Adhartachadh nas fheàrr air trèanadh ann an cànan na Gàidhlig do luchd-obrach.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Acainn le abairtean bunaiteach ann an Gàidhlig a leasachadh agus a bhuileachadh do luchd-obrach fàilteachais.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Coinneamhan Poblach

Tha rannsachadh ga dhèanamh air cothroman fhaotainn gus coinneamhan poblach a chumail dà-chànanach no ann an Gàidhlig.

Làithreach

Tha sinn a' solarachadh eadar-theangairean Gàidhlig le an iarradh airson coinneamhan poblach, far a bheil e iomchaidh agus comasach.

Gnìomhan

Gheibh sinn eadar-theangair le iarraidh airson coinneamh dhà-chànanach, agus rabhadh reusanta air a thoirt seachd ro-làimh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

staff.

Target Date: Reviewed annually

Develop and implement a toolkit for reception staff with basic phrases in Gaelic.

Target Date: Reviewed annually

Desired Outcome

Public Meetings

Opportunities are made available to hold public meetings bilingually or in Gaelic are explored.

Current

We provide Gaelic interpreters on request for public meetings, where it is appropriate and possible.

Actions

Following a request for a bilingual meeting, where reasonable warning is given, we will provide an interpreter.

Target Date: Reviewed annually

Fiosrachadh

Buil Rùnaichte

Brathan Naidheachd

Bidh brathan naidheachd agus sgeulachdan naidheachdan co-cheangailte ri Gàidhlig, rim faotainn gu dà-chànanach.

Làithreach

Tha a' mhòr-chuid den t-susbaint ann am Beurla.

Gnìomhan

Ùrachadh pròtacal do ar sgioba chonaltraidhean gus dèanamh cinnteach gu bheil susbaint sam bith co-cheangailte ri Gàidhlig dà-chànanach.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Stuth Clò-bhuailte

Bidh stuthan, nuair a thèid an iarraidh, air an solarachadh gu dà-chànanach, agus a' taisbeanadh spèis co-ionann do na cànanan.

Làithreach

Tha an t-iarrtas seo gu làithreach na àite.

Gnìomhan

Adhartachadh a bharrachd air an tairgse seo.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Làrach-lìn

Bidh raointean sam bith co-cheangailte ri Gàidhlig dà-chànanach.

Làithreach

Tha susbaint na làraich-lìn uile ann am Beurla gu làithreach.

Gnìomhan

Susbaint làraich-lìn co-cheangailte ri Gàidhlig ri ùrachadh gus dèanamh cinnteach gu bheil seo ann an Gàidhlig is Beurla.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Taisbeanaidhean

Teacs Gàidhlig a sholarachadh do thaisbeanaidhean sam bith co-cheangailte ri cànan is cultar na Gàidhlig.

Information

Desired Outcome

Press Releases

Any press releases and news stories relating to Gaelic will be made available bilingually.

Current

Most content is in English.

Actions

Update protocol for our communications team to ensure any content relating to Gaelic is bilingual.

Target Date: Reviewed annually

Desired Outcome

Printed Material

Materials requested will be rendered bilingual, demonstrating equal respect for the languages.

Current

This request is currently in place.

Actions

Greater promotion of this offer.

Target Date: Reviewed annually

Desired Outcome

Website

Any areas relating to Gaelic will be bilingual.

Current

All website content is currently in English.

Actions

Update website content relating to Gaelic to ensure this is in Gaelic and English.

Target Date: Reviewed annually

Desired Outcome

Exhibitions

Provide Gaelic text for any exhibitions relating to Gaelic language and culture.

Current

Current practice meets the above outcome.

Actions

Any materials relating to the Gaelic exhibition will be rendered bilingual, demonstrating equal

Làithreach

Tha an cleachdadh làithreach freagarrach don bhuil gu h-àrd.

Gnìomhan

Bidh stuthan sam bith co-cheangailte ris an taisbeanadh Ghàidhlig air an toirt seachad gu dà-chànanach, a' taisbeanadh spèis co-ionann do na cànanan.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Luchd-obrach

Buil Rùnaichte

Trèanadh

Leantainn air adhart a' tabhann trèanadh mothachaidh do luchd-obrach gach bliadhna, agus sgrùdadh a choileanadh gach dà bhliadhna de luchd-obrach le sgilean Gàidhlig.

Làithreach

Tha an t-iarrtas seo gu làithreach na àite.

Gnìomhan

Leantainn air adhart a' coileanadh sgrùdadh luchd-obrach gach dà bhliadhna.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Acainn Ghàidhlig a chruthachadh agus a bhuileachadh, a tha ruigsinneach don luchd-obrach uile gus a chleachdadh.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Trusadh

Chruthaich Comhairle na h-Eaglaise Brice ìre do shònrachaidhean pearsa uile le sgilean Gàidhlig, mar a bhith ion-mhiannaichte do dhreuchdan uile. Far a bheil Gàidhlig riatanach, bidh seo air a nochdadh sa phàipearachd.

Làithreach

Tha an t-iarrtas seo gu làithreach na àite.

Gnìomhan

Leantainn air adhart a' cumail sgilean Gàidhlig mar ion-mhiannaichte air sònrachaidhean pearsa uile. Far a bheil Gàidhlig riatanach, nochdaidh sinn seo sa phàipearachd.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

respect for the languages.

Target Date: Reviewed annually

Staffing

Desired Outcome

Training

Continue to offer annual Gaelic awareness training for staff and carry out an audit every two years of staff Gaelic skills.

Current

This offer is currently in place.

Actions

Continue to carry out the staff audit every two years.

Target Date: Reviewed annually

Create and implement a Gaelic toolkit accessible for all staff to use.

Target Date: Reviewed annually

Desired Outcome

Recruitment

Falkirk Council has created a standard for all person specifications with Gaelic language skills as a desirable for all posts. Where Gaelic is essential, this will be reflected in the documentation.

Current

This offer is currently in place.

Actions

Continue to retain Gaelic language skills as desirable on all person specifications. Where Gaelic is essential, we will reflect this in documentation.

Target Date: Reviewed annually

Buil Rùnaichte

Sanasachadh

Solar airson sanasachadh Gàidhlig nuair a tha feum aig an dreuchd air sgilean Gàidhlig.

Làithreach

Tha an t-iarrtas seo gu làithreach na àite.

Gnìomhan

Nuair a tha feum aig an dreuchd air Gàidhlig, bidh an sanas air a chruthachadh ann an Gàidhlig agus Beurla.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Corpas Gàidhlig

Buil Rùnaichte

Gnàthachas Litreachaidh na Gàidhlig

Leantainn Gnàthachas Litreachaidh na Gàidhlig as ùire a thaobh stuthan sgrìobhte uile air an toirt gu buil leis an ùghdarras ionadail.

Làithreach

Bidh stuth Gàidhlig sam bith air a chruthachadh le Comhairle na h-Eaglaise Brice, a' gèilleadh leis a' Ghnàthachas Litreachaidh na Gàidhlig as ùire.

Gnìomhan

Dèanamh cinnteach gu bheil seirbheisean uile mothachail agus a' leantainn a' Ghnàthachas Litreachaidh na Gàidhlig as ùire.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Buil Rùnaichte

Ainmean-àite

Tha comhairle mu ainmean-àite Gàidhlig ga shireadh bho Ainmean-Àite na h-Alba, agus ga chleachdadh.

Làithreach

Nuair a dh'fheumar, bidh sinn a' co-chomhairleachadh le Ainmean-Àite na h-Alba.

Gnìomhan

Leantainn air adhart a' faotainn comhairle bho Ainmean-Àite na h-Alba gus dèanamh cinnteach gun glèidh sinn ar misneachd ann an cleachdadh cruthan Gàidhlig ainmean-àite.

Ceann-là Targaid: Ath-sgrùdadh bliadhnail

Desired Outcome

Advertising

Provision for Gaelic advertising when the post requires Gaelic language skills.

Current

This offer is currently in place.

Actions

When the post requires Gaelic, the advert will be created in both Gaelic and English.

Target Date: Reviewed annually

Gaelic Language Corpus

Desired Outcome

Follow the most recent Gaelic Orthographic Conventions in relation to all written materials produced by the local authority.

Current

Any Gaelic material created by Falkirk Council will comply with the most recent Gaelic Orthographic Conventions.

Actions

Ensure all services are aware and follow the most recent Gaelic Orthographic Conventions.

Target Date: Reviewed annually

Desired Outcome

Placenames

Gaelic place name advice from Ainmean-Àite na h-Alba is sought and used.

Current

When required we consult with Ainmean-Àite na h-Alba.

Actions

Continue to consult Ainmean-Àite na h-Alba to ensure we maintain our confidence in the use of the Gaelic forms of placenames.

Target Date: Reviewed annually

Foillseachadh Publication



Foillseachadh agus follaiseachadh a' phlana

Foillsichidh agus follaisichidh Comhairle na h-Eaglaise Brice am Plana do luchd-ùidhe air an taobh a-staigh agus an taobh a-muigh. Meudaichidh seo mothachadh agus adhartachadh air a' Phlana.

Bidh am Plana air fhoillseachadh gu dà-chànanach air làrach-lìn Comhairle na h-Eaglaise Brice. A thuilleadh air sin:

- sgaoilidh sinn brath naidheachd ag ainmeachadh a' phlana;
- cuiridh sinn am plana an aithne do chosnaichean tro làrach-lìn Comhairle na h-Eaglaise Brice;
- sgaoilidh sinn lethbhreacan eileagtronaigeach den phlana gu Buidhnean Poblach neo-roinneil agus buidhnean eile, àidseantan, agus cunnradairean;
- sgaoilidh sinn lethbhreacan eileagtronaigeach den phlana gu buidhnean Gàidhlig;
- sgaoilidh sinn lethbhreacan eileagtronaigeach den phlana gu buidhnean eile le ùidh; agus
- bidh lethbhreacan rim faotainn le an iarraidh.

Rèiteachaidhean Rianachd airson Buileachadh

Tha am plana seo na phoileasaidh de Chomhairle na h-Eaglaise Brice agus tha e air aontachadh leis an dà chuid ar n-àrd-sgioba stiùiridh agus buill Comhairle.

Uallach Iomlan:

Bidh dleastanas air an Àrd-Oifigear airson dèanamh cinnteach gun lìbhrig Comhairle na h-Eaglaise Brice an gealltanasan mar a tha mìnichte sa phlana.

Tha gach seirbhheis cunntachail airson a' phlana agus gheibh iad taic bhon Bhuidheann Buileachaidh Phlanaichean Gàidhlig.

Obraichidh sinn ann an com-pàirteachas le buidhnean oifigeil agus buidhnean coimhearsnachd gus am plana a lìbhrigeadh le taic bho ar Buidheann Buileachaidh Phlanaichean Gàidhlig.

Fiosrachadh bhuidhnean eile mun Phlana

Follaisichidh Comhairle na h-Eaglaise Brice foillseachadh air a' phlana, a' cur lethbhreacan air post-d gu buidhnean com-pàirteachais agus treas phàrtaidhean. Bidh sinn a' dèanamh cinnteach gu bheil ceanglaichean soilleir agus sìmplidh

Publication and publicising the plan

Falkirk Council will publish and publicise the Plan to internal and external stakeholders. This will increase awareness and promote the Plan.

The Plan will be published bilingually on Falkirk Council's website. In addition, we shall:

- issue a press release announcing the plan;
- make the plan known to employees via Falkirk Council's website;
- distribute electronic copies of the plan to non-departmental Public Bodies and agencies, agents and contractors;
- distribute electronic copies of the plan to Gaelic organisations;
- distribute electronic copies of the plan to other interested bodies; and
- make copies available on request.

Administrative Arrangements for Implementation

This plan is the policy of Falkirk Council and has been endorsed both by our senior management team and Council members.

Overall Responsibility:

The Chief Executive will be responsible ultimately for ensuring that the Falkirk Council delivers on the commitments set out in this plan.

Each service has responsibility for the plan and will be supported by the GLP Implementation Group.

We will work in partnerships with organisations and community groups to deliver the plan with support from our GLP Implementation Group.

Informing other organisations of the Plan

Falkirk Council will publicise the launch of the plan, emailing copies to partner organisations and third parties. We will ensure that there are clear and simple links to access the plan on our website. We will work in partnerships with local and national organisations to share our plan.

gu ruigsinneachd air a’ phlana air ar làraich-
lìn. Obraichidh sinn ann an com-pàirteachasan
ionadail agus nàiseanta gus am plana a roinn.

Goireasachadh A' Phlana

Resourcing Of The Plan



Bidh na cosgaisean co-cheangailte ri goireasachadh a' phlana seo air am prìomh-shruthadh taobh a-staigh bhuidseatan làithreach na Comhairle. Thèid cothroman maoineachaidh a rannsachadh far a bheil iad a' co-thaobhadh leis a' phrìomh ghnìomhachd a tha mìnichte sa Phlana. Gheibh luchd-ùidhe cuireadh gu luach a chur ris tro ghnìomhachd cho-obrachail.

The costs associated with resourcing this plan will be mainstreamed within existing Council budgets. Funding opportunities will be explored where they align to the key activity outlined in the Plan. Stakeholders will be invited to add value through collaborative activity.

Sgrùdadh A' Phlana

Monitoring Of The Plan



Bidh am buidheann buileachaidh ag aithris air adhartas gach bliadhna gu Bòrd na Gàidhlig agus a’ solarachadh ùr-fhiosrachadh do bhuill thaghte. Bidh prìomh chomharran coileanaidh a’ gabhail a-steach reataichean com-pàirteachaidh, ìre-cleachdaidh luchd-ionnsachaidh, faicsinneachd chonaltraidhean, agus gèilleadh do sheirbheis.

The implementation group will report progress annually to Bòrd na Gàidhlig and provide updates to elected members. Key performance indicators will include participation rates, learner uptake, communications visibility and service compliance.

Am plana gàidhlig san ùghdarras phoblach

The Gaelic Language Plan in the Public Authority



Uallach Iomlan don Phlana

Àrd-Oifigear

Uallach Làitheil don Phlana

Stiùirichean Sheirbheisean, leis gach seirbheis a' fastadh Oifigear Stiùiridh le uallach airson ghnìomhan is leasachaidhean, a thuilleadh air a bhith a' tracadh agus a' sgrùdadh adhartas. Thèid ar n-aithisg adhartais bhliadhnail a gheàrr-iomradh agus a roinn don phoball gach bliadhna.

Overall Responsibility for the Plan

Chief Executive

Daily Responsibility for the Plan

Directors of Services, with each service appointing a Lead Officer with responsibility for actions and developments as well as tracking and monitoring progress. Our annual progress report will be summarised shared publicly each year.

FALKIRK COUNCIL

COMHAIRLE NA H-EAGLAISE BRICE